

## Public Sector Compensation Transparency Act – Salaries and Benefits Disclosure Jan 3, 2016 to Dec 31, 2016

The Public Sector Compensation Transparency Act (“PSCTA”) requires public sector bodies to publicly disclose all remuneration paid to employees earning more than \$126,375 in a calendar year. This disclosure is done by publishing a statement of remuneration, which sets out the required information for each employee over the threshold. The statement of remuneration must be published by June 30 each year for compensation paid in the previous calendar year. Below, pursuant to the PSCTA, is the required salaries and benefits disclosure information based on information provided by Service Alberta in the general form and manner determined by the Minister. The Comma Separated Value, or CSV, file is available for download on the website at: <http://www.ethicscommissioner.ab.ca/publications/annual-reports/>

Table 1 – January 3, 2016 to December 31, 2016

Public Sector Body	Name	Position	Year	Compensation	Other	Severance	Attachments
Office of Ethics Commissioner	Trussler, Marguerite	Senior Legislative Official	2016	\$193,872.29	\$1,164.21	\$0.00	n/a
Office of Ethics Commissioner	Ziegler, Kent	Executive Manager 1	2016	\$143,741.17	\$37,471.57	\$0.00	n/a
Office of Ethics Commissioner	Robins, Lana	Non Justice Legal Counsel 3	2016	\$132,719.21	\$33,790.17	\$0.00	n/a

### Definitions:

- ‘Compensation’ means income plus taxable benefits paid to a member or employee. Excludes severance.
- ‘Other’ means non-taxable benefits, includes public sector body’s share of pension and other contributions.
- ‘Severance’ includes payments when employment or member’s appointment ends or retiring allowance.
- Attachments: an employment contract or severance agreement for certain designated employees or members. If neither document is applicable, no attachment is posted.

Questions pertaining to this information may be directed to Kent Ziegler, Chief Administrative Officer, Office of the Ethics Commissioner of Alberta, Suite 1250, 9925-109 Street.

The Office of the Ethics Commissioner feels additional information, and in a different format than the information provided above, better achieves the objective of openness and transparency with respect to salary and benefits disclosure. Although not required to, the Office of the Ethics Commissioner provides, as a courtesy to Albertans, the following information pertaining to salaries and benefits for those employees earning over the \$126,375 threshold. Note: Effective September 1, 2016 the Ethics Commissioner’s position was changed from a 0.7 to a 0.8 full time equivalent position. Effective September 1, 2016, the Lobbyist Registrar and General Counsel’s position was changed from a 0.7 to 1.0 full time equivalent position but then back to a 0.8 full time equivalent position on April 1, 2017.

Table 2 – January 3, 2016 to December 31, 2016

Name	Position	Salary	Cash Benefits in 2016	Other (Non-Cash) Benefits: EI, CPP, WCB, Fair Market Value Parking, Pension Plan Contributions, Medical, Life Insurance, Dental) in 2016	Cashed Out Vacation in 2016	Severance in 2016	Total Remuneration in 2016
Trussler, Marguerite	Ethics Commissioner of Alberta	\$160,217.23	\$8,000 per year for vehicle allowance (the Commissioner does not use a government vehicle) \$22,539.25 per year (cash payment in lieu of pension plan contribution)	\$4,280.02	\$0.00	\$0.00	\$195,036.50
Ziegler, Kent	Chief Administrative Officer	\$140,245.82	\$0.00	\$40,966.92	\$0.00	\$0.00	\$181,212.74
Robins, Lana	Lobbyist Registrar and General Counsel	\$129,631.93	\$0.00	\$36,877.45	\$0.00	\$0.00	\$166,509.38