

Public Sector Compensation Transparency Act – Salaries and Benefits Disclosure Jan 1, 2025 to Dec 31, 2025

The *Public Sector Compensation Transparency Act* (“PSCTA”) requires public sector bodies to publicly disclose all remuneration paid to employees earning more than \$159,676 in a calendar year. This disclosure is done by publishing a statement of remuneration, which sets out the required information for each employee over the threshold. The statement of remuneration must be published by June 30 each year for compensation paid in the previous calendar year. Below, pursuant to the PSCTA, is the required salaries and benefits disclosure information based on information provided by Service Alberta in the general form and manner determined by the Minister. The Comma Separated Value, or CSV, file is available for download on the website at: <http://www.ethicscommissioner.ab.ca/publications/annual-reports/>

Table 1 – January 1, 2025 to December 31, 2025

Public Sector Body	Name	Position	Year	Compensation	Other	Severance	Attachments
Office of Ethics Commissioner	Shawn McLeod	Senior Official D	2025	\$253,541.56	\$15,875.65	\$0.00	n/a
Office of Ethics Commissioner	Ziegler, Kent	Executive Manager 2	2025	\$199,307.94	\$43,190.42	\$0.00	n/a
Office of Ethics Commissioner	de Groot, Josh	Non Justice Legal Counsel 3	2025	\$195,319.99	\$41,959.87	\$0.00	n/a

Definitions:

- ‘Compensation’ means income plus taxable benefits paid to a member or employee. Excludes severance.
- ‘Other’ means non-taxable benefits, includes public sector body’s share of pension and other contributions.
- ‘Severance’ includes payments when employment or member’s appointment ends or retiring allowance.
- Attachments: an employment contract or severance agreement for certain designated employees or members. If neither document is applicable, no attachment is posted.

Questions pertaining to this information may be directed to Kent Ziegler, Chief Administrative Officer, Office of the Ethics Commissioner of Alberta, Suite 1250, 9925-109 Street, Edmonton, Alberta, T5K 2J8